



Master Agreement

Cizek Associates Inc.
Executive Search & Recruitment Services
Master Agreement Number EI00267~2022MA
April 1, 2023

**Attachment A
Pricing/Discount Schedule**

Executive Search Services:

Flat fee is based on 30% of the mid-point compensation range for the position billed in three installments.

Out-of-pocket expenses: may include outside research, consultant travel expense, interview expense, outside reference checking, assessments, and support services. Out-of-pocket expenses are reimbursable and are billed in similar fashion or as negotiated between Supplier and Member.

2% discount applies for an additional engagement started within 12 months of the last completed engagement for a Member. For three or more searches for the same Member in any 12-month period, a flat fee of 25% will apply to subsequent searches. Provided a Member conducts more than one search in any 12-month period, the discounted flat fees apply.

Executive Onboarding Coaching

6 months	\$4,000
12 months	\$6,000

Executive Coaching

6 months	\$6,000
12 months	\$10,000

Executive Talent Development

Offer a variety of custom workshops, masterminds, and presentations on Professional Development such as Developing an Agile Team, Team Effectiveness, and Persuasive Communication. Contact for needs and pricing.