

Hourly Rate Schedule

2022:	Principals	\$220/ hour
	Senior Engineer	\$200/ hour
	Engineer	\$150/ hour
	Senior Designer	\$130/ hour
	Field Observer	\$120/ hour
	Designer	\$110/ hour
	CAD Operator	\$80/ hour
	Clerical	\$75/ hour
	Outside Services	Our cost plus 10%

2023 and after: We anticipate rates will be escalated at approximately 5% per year.